

BENEFIT PROGRAM SUMMARY CHART

CARDINAL RITTER SENIOR SERVICES

Benefit	
Health Insurance	<i>75% to 85% of premium paid by CRSS for FT!!</i>
Pension Program	<i>100% of contribution paid by CRSS!!</i>
Vacation Pay	<i>2 weeks to 6 weeks based upon years of service</i>
Paid Sick Leave	<i>10 days accrued yearly up to 6 months!</i>
Life Insurance	<i>FREE! - 100% paid by CRSS</i>
Dental Insurance	<i>Included in Health Insurance</i>
Holidays –	<i>Nine paid holidays - includes a personal flex day!</i>
Health and Wellness programs	
Availability of spiritual and pastoral care support	
One of the largest SNFs in St. Louis and is in a CCRC campus for more opportunity!	
Shift Differential	<i>Evening and Night – some positions</i>
Easy To Get To	<i>Right on Bus Lines and near Metrolink!</i>
Parking	<i>FREE to employee</i>
Employee Recognition Program <i>formally recognizing employee achievement</i>	
Long Term Disability Insurance	<i>FREE to employee</i>
Tax Deferred Annuity	<i>Employee retirement savings plan</i>
Tuition Reimbursement Program	<i>Up to \$1,800 a year</i>
Opportunities for involvement on employee committees – <i>Communications, safety, awards selection, Fun Troop and others</i>	
Voluntary Term Life Insurance	<i>Very low premiums!</i>
Bereavement Leave	
Employee Assistance Program (EAP) <i>At no cost to employee</i>	
Cafeteria meals	<i>for as little as \$2.50 a meal!</i>
<i>Please see Human Resources Department for specific variances in benefits.</i>	